

Summer Camp Counselor

Employment Type: Full-Time and Part-Time

Full-Time: 35 hours/week

Part-Time: 15–20 hours/week

Wage: \$16.50/hour

Position Overview

Summer Camp Counselors play a key role in creating a fun, safe, educational, and engaging environment for children and youth. Counselors will lead activities, mentor participants, encourage positive behavior, and support the successful delivery of summer programming.

Key Responsibilities

- Plan and facilitate age-appropriate recreational, educational, cultural, leadership, and life-skills activities for children and youth ages 6–17.
- Supervise participants during daily programming, sports activities, field trips, community outings, and special events.
- Serve as a positive role model and mentor, encouraging confidence, teamwork, leadership, and personal growth.
- Promote inclusion, respect, diversity, and positive social interactions among participants.
- Support participants in developing healthy lifestyles, social skills, and self-esteem.
- Implement and enforce program rules and behavior expectations in a positive and respectful manner.
- Assist with homework support, literacy activities, arts and crafts, sports, games, and community projects.
- Ensure participant safety and follow all health and safety procedures.
- Assist with activity setup, cleanup, attendance tracking, and snack or meal distribution.
- Maintain accurate records and complete incident reports when required.
- Perform additional duties as assigned to support program success.

Qualifications

- Experience working with children and youth is preferred.
- Strong communication and interpersonal skills.
- Energetic, responsible, reliable, and enthusiastic.
- Passion for youth development, recreation, education, and community engagement.
- CPR/First Aid Certification is an asset.
- Criminal Record Check and Child Abuse Registry Check required.
- Ability to work collaboratively in a diverse and fast-paced environment.

Employment Requirements

- Legally entitled to work in Canada.
- Ability to work flexible hours, including occasional evenings and weekends.
- Commitment to fostering a safe, respectful, and inclusive environment.
- Strong understanding of diversity, equity, inclusion, and cultural sensitivity.
- Successful completion of a Criminal Record Check and Child Abuse Registry Check prior to employment.

Submission Instructions

Interested applicants are invited to submit their resume and cover letter by email to:

HR@rahmacyc.org

Please include the position title in the subject line of your email.